

# Equality Impact Assessment

This document is intended to act as a guide and point of reference, rather than be a template. There is no requirement to use this document as part of the policy development or decision making process; although it may help.

When using this form, please feel free to enter as much or as little information as you feel is appropriate.

Name	Alex Jolley	Date	08/02/2023
Job title	Policy, Research and Engagement Officer		
<b>What are you thinking of changing or implementing?</b>			
<p>The Council's current Dog Fouling Public Spaces Protection Order (PSPO) includes a number of different restrictions:</p> <ul style="list-style-type: none"> <li>• Fouling and means of pick up</li> <li>• Dogs on lead by direction</li> <li>• Maximum number of dogs</li> <li>• Dogs on leads</li> <li>• Exclusion of dogs.</li> </ul> <p>The Council is proposing that there be an amendment to the PSPO to include an additional dog exclusion zone at Hill Head beach during the period October 1<sup>st</sup> – March 31<sup>st</sup>.</p>			
<b>What is the expected or anticipated impact of this change?</b>			
<p>The proposal would affect all dog owners who walk and exercise their dogs on the beach at Hill Head in the proposed exclusion zone. The impact of this change would be minimal as there would still be a large proportion of the beach in the area accessible to dog walkers.</p>			
<p><b>Protected characteristic: Age</b> (including children and young people)</p> <p>Points to consider:</p> <ul style="list-style-type: none"> <li>• How have you considered the potential impact on people with this protected characteristic?</li> <li>• What, if any, is the expected impact on people with this protected characteristic?</li> <li>• What steps or action is planned to mitigate any negative impact?</li> </ul> <p>The proposed PSPO may have a positive impact on all ages of people who enjoy watching birds in the local area.</p>			
<p><b>Protected characteristic: Disability</b> (including physical and those with mental health conditions)</p> <p>Points to consider:</p>			



- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.

### **Protected characteristic: Gender reassignment**

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.

### **Protected characteristic: Marriage and civil partnership**

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.

### **Protected characteristic: Pregnancy and maternity**

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.

### **Protected characteristic: Race**

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?



<ul style="list-style-type: none"> <li>• What, if any, is the expected impact on people with this protected characteristic?</li> <li>• What steps or action is planned to mitigate any negative impact?</li> </ul>
The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.
<p><b>Protected characteristic: Religion or belief</b></p> <p>Points to consider:</p> <ul style="list-style-type: none"> <li>• How have you considered the potential impact on people with this protected characteristic?</li> <li>• What, if any, is the expected impact on people with this protected characteristic?</li> <li>• What steps or action is planned to mitigate any negative impact?</li> </ul>
The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.
<p><b>Protected characteristic: Sex</b></p> <p>Points to consider:</p> <ul style="list-style-type: none"> <li>• How have you considered the potential impact on people with this protected characteristic?</li> <li>• What, if any, is the expected impact on people with this protected characteristic?</li> <li>• What steps or action is planned to mitigate any negative impact?</li> </ul>
The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.
<p><b>Protected characteristic: Sexual orientation</b></p> <p>Points to consider:</p> <ul style="list-style-type: none"> <li>• How have you considered the potential impact on people with this protected characteristic?</li> <li>• What, if any, is the expected impact on people with this protected characteristic?</li> <li>• What steps or action is planned to mitigate any negative impact?</li> </ul>
The introduction of the proposed exclusion zone would have no negative impact on people with this protected characteristic.

**No barriers identified, therefore policy can proceed – Yes**



